

# Apprentice Case Study



**ZAFEERAH BAGAS**  
LEVEL 3 METAL FABRICATOR  
EMPLOYED BY WILLIAM HARE LIMITED



**“ I HAVE FINANCIAL  
STABILITY AT THE AGE OF  
18! ”**

I started my Apprenticeship straight after finishing high school, at 16 years old. I knew that I wanted a career in Engineering, and an Apprenticeship gives me a head start compared to going through the University route into Engineering.

The William Hare Group is a leading structural steel engineering group, delivering innovative and sustainable solutions to customers worldwide, building sky scrapers, bridges and nuclear buildings.

As an Apprentice Fabricator and Welder, I currently fabricate beams and brackets as well as welding them for the projects we are currently working on at William Hare.

My Apprenticeship has benefited me personally by giving me financial stability at the age of 18.

So far, during my Apprenticeship I have learnt a lot of information and skills to improve my welding and fabricating skills. I have also completed the following courses: manual handling, abrasive wheels and pedant crane.

I have been nominated and shortlisted for the Rising Star Metal Fabricator Award in Alliance Learning's annual Awards Evening (2024). I am excited for the evening and am happy to see my fellow Apprentices succeed. Although I didn't win, I received a lot of praise in this category and was recognised as Highly Commended.

My plans for the future are to hopefully progress in my career at William Hare, and eventually become a qualified Weld Inspector.

Alliance Learning are a good training provider and are aiding me in my career as a metal fabricator.