



Machining

This qualification provides a foundation in engineering machining operations and techniques.



Mechanical

A nationally recognised qualification. Become a Mechanical Technician, an Electrical Technician or a Fluid Power Technician.



Maintenance

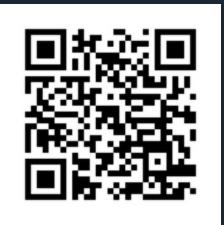
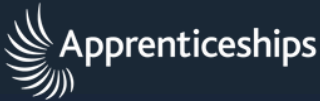
This requires the application of a complex blend of skills, knowledge and occupational behaviours across the electrical, electronic, mechanical, fluid power and control systems disciplines.



Fabrication & Welding

This qualification provides the skills of Fabrication & Welding, to include sheet metal/plate welding.

ENGINEERING EMPLOYER PACK



info@alliancelearning.com

01204 677 888





About Us

Based in Horwich, Bolton we have been delivering Apprenticeships for almost 60 years. We train around 350 apprentices & 6000 individuals each year to gain vital skills to take back to the workplace. As part of the University of Bolton Group, we deliver from Level 2 all the way to Degree Apprenticeships. Making us a one stop shop for Apprenticeships and training.

Why Choose Us?

We offer Apprenticeships and Training Courses at the highest quality available in the North West, helping people to develop, learn new skills and fulfil their potential. We are an Ofsted rated 'Good' provider.

Our staff have many years' experience in their relevant training areas and have a friendly professional approach to training.

Whether it's an Apprenticeship or a Training Course you are looking to complete, we have the training solution for you.



What are Engineering Apprenticeships?



Engineering Apprenticeships are work-based training programmes that combine on the job training with study. In total, they take around four years to complete and will lead to a nationally recognised qualification.

The Alliance Learning Engineering Apprenticeship scheme is set up to meet the employers needs and requirements. The Apprenticeship can be tailored to your business needs to ensure maximum return from your Apprentice, which is why we offer both block release and day release options.

You can use Apprenticeships to train both new and existing employees and there is funding available.

For more information on funding please go to page 5.



REMEMBER our Engineering intake is every September



Apprenticeship Standard Levels

Advanced Level 2 Apprenticeships

Apprentices work towards a work-based qualification such as a Level 2 Competence qualification, Functional Skills and, in most cases, a relevant Knowledge qualification.

(Level 2 is equivalent to 'Semi-Skilled' status)

Advanced Level 3 Apprenticeships

Apprentices work towards a work-based qualification such as a Level 3 Competence qualification, Functional Skills and, in most cases, a relevant Knowledge qualification.

(Level 3 is equivalent to 'Skilled' status)

For more information about our current Apprenticeship offer, please visit our website or speak to our recruitment team on **01204 677 888**.





Apprenticeship Standards

The Apprenticeship standards were developed by employer-led groups to include specific knowledge, skills and behaviours, that will be needed for a specific occupation. This has put the employer in the driving seat and gives the Apprentice a clear path to follow.

These qualifications are designed to help learners develop practical skills needed for everyday life, work, and further education.

Apprenticeship Standards

Knowledge

This is the information, technical knowledge, and 'know-how' that the individual needs to have and to understand, in order to successfully carry out the duties that make up the occupation.

Skills / Competence

Skills are the practical application of knowledge needed to successfully undertake the duties that make up the occupation. These are learnt through on off-the-job training or experience.

Behaviours

Behaviours are mind-sets, attitudes or approaches required for competence, generally across the entire occupation. Whilst these can be innate or instinctive, they can also be learnt, so they are effectively a subset of skills.

Functional Skills

Functional Skills are the essential skills needed for English, and maths, and are vital for young people and adults to participate in life, learning and work.

Gateway End Point Assessment

In the apprenticeship standards, the gateway is the door between the two core stages of the apprenticeship. At the Gateway, the employer, the learner and the training provider would all agree that the apprentice is competent in their job and are now ready to take the next step to prove this.

This is when the learner will then complete the End Point Assessment (EPA). The EPA is the final assessment for an apprentice to ensure they can do the job they have been training for. The EPA is separate to any other qualification or assessment that the apprentice may undertake during the on-programme stage of the Apprenticeship.

The EPA will be conducted by an Independent Assessment Organisation.

Apprenticeship Funding and Service



What is the Apprenticeship Service?

In April 2022, the Government made it a requirement for all companies to use the Apprenticeship service to set up an account and experience the benefits of the Apprenticeship Service.

Through the Digital account the company can reserve the funding for the learner, tailor Apprenticeship training to meet their business needs. All information on how to set up a digital account can be found below however Alliance Learning will also be able to assist.

For the Apprenticeship Digital Account click [here](#) or scan the QR code.



Funding

Levy paying company - with a wage bill larger than 3 million per annum your company will be paying into a Digital account where the funds can be used to pay for the Apprenticeship training. The full cost of the qualification will come out of the Digital account.

Non-Levy paying company – If you take on someone who is 16-22 years old, then the training would be fully funded for you.

Government Grant

Employers will receive a £1000 incentive for taking on a 16-18 year old. (£500 at 3 months and £500 at 12 months).



What We Offer



In the Apprenticeships listed below, we can provide Block release and Day release delivery methods in accordance with your company demands thanks to our knowledgeable Engineering educators.

ENGINEERING OPERATIVE

- Level 2
- 20 months
- Day release
- Funding band: £10,000

ENGINEERING DESIGN AND DRAUGHTSPERSON

- Level 3
- 42 months
- Day release
- Funding band: £24,000

MECHATRONICS

- Level 3
- 42 months
- Block release
- Funding band: £27,000

METAL FABRICATOR

- Level 3
- 42 months
- Block release or Day release
- Funding band: £27,000

ENGINEERING FITTER

- Level 3
- 42 months
- Day release
- Funding Band: £21,000

ENGINEERING TECHNICIAN MACHINIST

- Level 3
- 42 months
- Block release or Day Release
- Funding Band: £30,000

MAINTENANCE OPERATION ENGINEERING TECHNICIAN (MOET)

- Level 3
- 42 months
- Day release
- Funding band: £26,000



Our Facilities



We continue to invest in our facilities each year to ensure we can provide the highest quality environment for all our Apprentices.

Over the last 4 years, we have invested over £90,000 to upgrade our Engineering facilities with new equipment and machinery. This has enabled our tutors to deliver the highest quality training to all our apprentices.

Upgrades include:

- Latest Lorch MIG and TIG Sets
- Powered Fabrication Rollers
- Mechatronics Mechanical Maintenance Rigs
- Mechatronics Electro-Pneumatic Training Rigs
- PLC Training Rigs
- Additional to the investment, we work closely with our employers and source donations of equipment and machinery to ensure that we have a broad range of equipment for our apprentices to gain valuable experience on fault finding, repair and maintenance.

Other onside facilities include:

- Fully equipped training centre and computer rooms.
- Free Wi Fi
- Disabled Facilities
- Free Car Parking
- Canteen Facilities
- Personal Development Room
- Shower room
- Multi-faith room
- The Hub
- Chill Zone



Take a look at our facilities



We're part of the University of Bolton Group

The University of Bolton Group - University of Bolton, Bolton College, Alliance Learning, is proud to offer a range of services to employers in Bolton, Greater Manchester and beyond.

The University of Bolton has over 190 years of teaching experience. The University offers programmes with a strong vocational, professionally focused orientation and it has a strong applied research profile, which informs all of our teaching.

Bolton College provides vocational training and further education for school leavers, adults and employers. Their experienced tutors and professional network of support enables us to equip the workforce of the future with the building blocks for a rewarding career. They work with employers throughout the North West, delivering over 50 apprenticeship programmes across 20 industry areas.

Alliance Learning has been delivering Apprenticeships for over 50 years. We are a not-for-profit organisation and a registered charity providing the highest-quality commercial training. Each year, we train over 350 apprentices on Level 2 to Level 7 qualifications, as well as helping over 6,000 individuals gain vital skills to take back to the workplace.

The Anderton Centre is a residential and day-visit activity centre, with a focus on young people and community groups. It also provides conference facilities with full outdoor land and water-based activities complimented by 70-bed accommodation with catering and self-catering options, and parking for 40 cars.



Meet the team!



Charlotte Todd

Recruitment & School
Engagement Manager

Charlotte will be your first point of contact and can assist with any aspects of Apprenticeships and training you may have.



June Smith

Recruitment & Matching
Administrator

June will screen and meet with all candidates before sending Cvs to meet your company requirements and vacancy needs.



Den Swindles

Recruitment & Matching
Administrator

Den will screen and meet with all candidates before sending Cvs to meet your company requirements and vacancy needs.

Free Recruitment Service

At Alliance Learning, we take great satisfaction in offering a free recruitment service. Our Careers Education, Information, Advice, and Guidance sessions are held every week. At this point, we have one-on-one meetings with each applicant to get to know them better and go over all of the apprenticeship positions they have applied for. In order to learn more about their motivation for taking on this task, they will also meet with a tutor and perform a brief assessment in maths and English.

We will advertise and market your role ensuring that the applicants we send through meet your needs.





Do you know, we also offer Business and Professional?

For the Apprenticeships listed below, we provide through a cohort basis, meaning there are several start dates throughout the year.

CUSTOMER SERVICE PRACTITIONER

- Level 2
- 17 months
- Attend our training centre every 3 weeks
- Funding band: £3,500

BUSINESS ADMINISTRATOR

- Level 3
- 18 months
- Attend our training centre every 3 weeks
- Funding band: £5,000

TEAM LEADER

- Level 3
- 21 months
- Blended learning every 3 weeks
- Funding band: £5,000

OPERATIONS MANAGER

- Level 5
- 30 months
- Blended learning every 3 weeks
- Funding band: £9,000

SENIOR LEADER

- Level 7
- 30 months
- Blended learning every 3 weeks
- Funding Band: £14,000





Got any questions?

Contact our recruitment team today

01204 677888

www.alliancelearning.com

info@alliancelearning.com

The Hurst Building, Horwich Business Park,
Chorley New Road, Horwich, Bolton, BL6 5UE

